

**40** **Years**  
of  
**independent**  
**impartial advice**

**FORTY YEARS OF  
CHANGE IN THE  
WORKPLACE. ONE  
CONSTANT. THE REAL  
VALUE THAT ONLY  
INDEPENDENCE AND  
IMPARTIAL EXPERTISE  
CAN PROVIDE.**



Independent workplace compliance



## that was then... this is now

Think back 40 years, 'Lady in Red' and 'West End Girls' were fighting it out for number one while 'Spitting Image' had just released 'The Chicken Song'. Debate was raging at every pub in the land about the infamous 'hand of God', while plans for a Channel Tunnel had just been released by the UK and France.

Most of you should be able to remember some or all of those events and if you can't, that simply emphasises the fact it was a long time ago. To operate in any business environment for this length of time is a significant achievement and to mark our own 40th anniversary this

booklet explores and highlights some of the changes that have occurred since we started the business way back in August 1986.

The business world is a very different place now compared to that of 40 years ago – Assurity Consulting has developed, we have grown our remit and reputation, to continue to provide the very best in workplace help and advice.

No matter what the challenges, the one re-assuring constant for our customers has been our independence, which continues to underpin everything we do.

## one

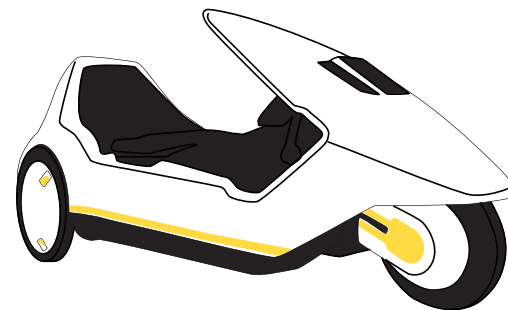
In 1986 we were literally “Testing the Water” as our first service was auditing the workplace which involved testing the water.

## two

We’ve provided training and seminars for the IIRSM, IWFM, CIBSE, the Chartered Institute of Environmental Health (CIEH), the Institute of Occupational Health (IOSH) and various local authorities.

## three

In the mid-eighties, the Sinclair C5, heralded as the future of independent personal transport, made its bow and exit – thankfully Assurity Consulting’s independence and longevity have proved more sustainable.





## four

Assurity Plus (introduced fully in 2010) combines a secure, web-based facility that acts as a hub for all aspects of property compliance, based around a robust compliance assessment programme.

## five

In 2012, we rebranded from Elementus to Assurity Consulting. It reflected the growing diversity of our service portfolio and better expressed the real and unique differences in what we do and the way that we do it.

## six

We now offer more than 80 different services across the whole spectrum of health, safety and environmental compliance.

## seven

97% of our customers who responded to our 2026 customer satisfaction survey rated our service as 'good' or 'excellent' and 75% of our business is repeat business.



## eight

Since we formed in 1986, statutory instruments (regulations) owned and enforced by the HSE/Local Authorities have varied from less than 100 to over 200. Currently there are approximately 111.

## nine

In June 1993, we obtained the ISO 9001 accreditation, and we have maintained it ever since.



## ten

We employ many consultants who hold industry recognised qualifications - National Examination Board in Occupational Safety and Health (NEBOSH) health and safety diplomas, certificates, and fire certificates. P402 and P405 asbestos qualifications. National Register of Access Consultants (NRAC) qualifications. Level 4 awards in managing food safety. We are recognised as industry experts in Legionella management.



## eleven

In 2005, in partnership with CB Richard Ellis we won the PFM Award for 'Partners with People'. 2018 we were winners of the PFM Partners in Expert Services with BNP Paribas Real Estate.

## twelve

In 2009, our corporate responsibility was recognised as the best in the Gatwick Diamond area. 2019 – Finalists for the GDB Award for Apprentice of the Year and Business of the Year (over £1m turnover). 2020 – Winners of the GDB Award for Business of the Year (over £1m turnover)



## thirteen

Forty years ago, the mobile phone was in its infancy and was the size of a breeze block.

## fourteen

In February 2006, we gained the ISO 14001 accreditation, obtained and maintained ever since.



## fifteen

Since 1986, we have grown our operation from an organisation with one employee to over 90 people. Keith Vigar became our Managing Director in January 2025, after working in the business for 30 years.

## sixteen

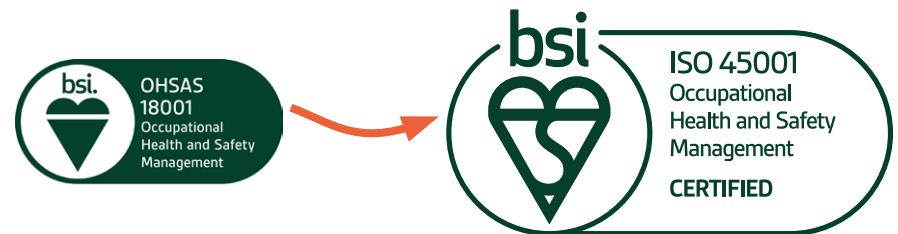
Today, we still enjoy 47 long term customer partnerships of over 20 years each - a real testament. Over 40 years, we have saved our customers £100,000s in unnecessary remedial work.

## seventeen

In 1986, "The Big Bang" saw financial markets undergo major deregulation. We've been supporting financial organisations with their health and safety compliance ever since.

## eighteen

In 2014, we obtained OHSAS 18001 Occupational Health and Safety Management certification, and we have retained it ever since, then through the transition to ISO 45001.



## nineteen

Now, 32% of our employees have been with Assurity Consulting between 5-15 years.

## twenty

July 2008 - We were one of 20 pioneering companies presented with the Business in the Community 'CommunityMark' award. The CommunityMark is a national standard that publicly recognises companies that are the best investors in their communities.

## twenty-one

In January 1986, regional news bulletins are broadcast after the (then) Nine O'Clock News for the first time, Super Ted made his debut, and The Wizard (Paul Hardcastle) replaced Whole Lotta Love (Led Zeppelin) as the theme tune to Top of the Pops (ask your parents).

Based on sales volume, "Don't Leave Me This Way" by The Communards was the biggest selling single of 1986. We've spent the next 40 years 'leaving our' customers in a better way with their compliance!



## twenty-two

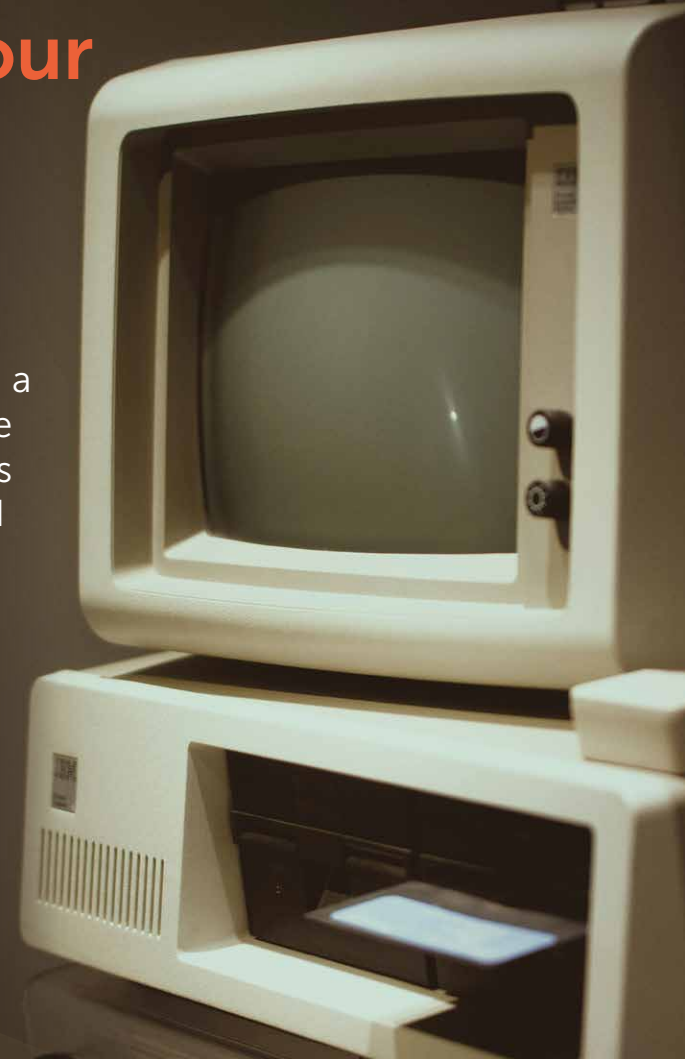
In 1991, we obtained ISO/IEC 17025 for our laboratory analysis and a large proportion of our site work such as our sampling, water testing and air testing, and in 2012 we obtained ISO/IEC 17020 for Legionella risk assessments.

## twenty-three

The UK Occupational Health and Safety Services sector is growing and valued at £1.9bn in 2025–26, driven by employer obligations and rising work related ill health cases.

## twenty-four

Forty years ago, computers were getting more widespread and electromagnetic static was becoming a major problem in the workplace – this was widely misconstrued as bites from fleas in the carpet – low humidity was the actual cause!



## twenty-five

When we were incorporated the M25 was still 3 months away from completion, difficult to believe but true.

## twenty-six

Greg Davies, Director of Market Development has provided expert witness in several cases, including the Legionella outbreak in Barrow-in-Furness in 2002. And following on we have been instructed to provide independent expertise in court cases and legally privileged work on 20 different occasions across a spectrum of different disciplines.



## twenty-seven

In 2017, we became the first organisation in the UK to offer our customers Assured Advice status for our Legionella risk assessments as part of a Primary Authority co-ordinated partnership with the City of London Corporation.



## twenty-eight

Now, in our team we have consultants who are tall buildings fire safety management qualified, ISO 45001 and ISO 14001 lead auditors and IOSH accredited trainers.

## twenty-nine

In April 1986, IBM introduced the first laptop computer, the IBM PC Convertible.



# thirty

In 1986, the movies "Top Gun" and "Ferris Bueller's Day Off" became instant classics.

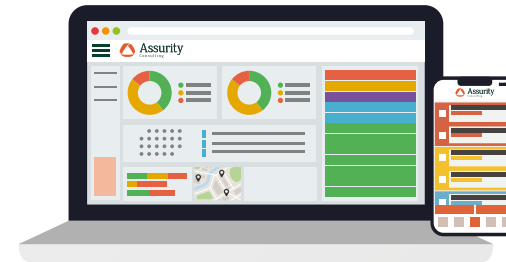


# thirty-one

Now, 60% of our employees have been with us for more than 4 years.

# thirty-two

In 2020, we launched new modular, tailorable risk management software Assurity Plus 2.0 to our customer base.



# A<sup>+</sup>2.0

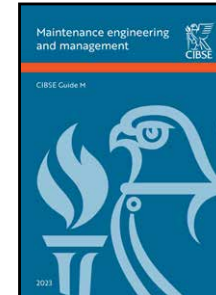
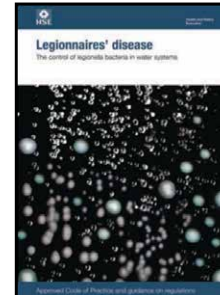
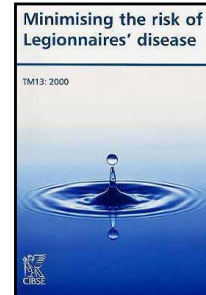
# thirty-three

The Nintendo Entertainment System brought gaming into homes in 1986, changing entertainment forever.



# thirty-four

We have written for CIBSE – TM13, L, Guide M, IWFM - Good Practice Guide for Risk Management



# thirty-five

In 2018, we achieved a Primary Authority Direct Partnership with a fire and rescue service for our fire risk assessments.

## PRIMARY AUTHORITY

# thirty-six

Since we started, we've worked in over 10,000 premises and in the last ten years alone taken over 6.3 million tests, inspections, and samples.

# thirty-seven

We remain the only organisation with UKAS accreditation for site sampling, transportation and analysis – all carried out at our in-house laboratory.



1150

# thirty-eight

We have spoken at venues across the UK including Villa Park, The Royal Albert Hall, West End theatres, Principality Stadium, Olympia, Earls Court, The Emirates Stadium, Old Trafford and dozens of others.



# thirty-nine

In 2024, we obtained BAFE SP205 fire safety register certification. We are recognised by BAFE – a Fire Safety Register, in being fully compliant with the requirements of BAFE SP205, a life safety fire risk assessment scheme, that provides independent evidence of our competency to deliver fire risk assessments.



# forty

In December 2023, the Celnor Group acquired Assurity Consulting from our previous directors. The current management team hold a stake in the shares of the company. From January 2025, we had a new board of Directors from within the company.

Based in London, UK and founded in 2023, Celnor is a group of complementary businesses offering a broad range of testing, inspection, certification and compliance (TICC) services to commercial clients across the UK.

Today, with over 90 employees, Assurity Consulting continues to go from strength to strength. We maintain our original pioneering attitude by leading the way in new and growing areas. With our unique, customer centric can-do ethos, we are looking forward to the future!



**CELNOR**  
**GROUP MEMBER**

**40** Years  
of  
**independent  
impartial advice**

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